



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2014 ANNUAL REPORT



CMPD Police Chief Rodney D. Monroe

To our citizens,

This annual report can never truly put into words the many hours of hard work and dedication put forth by the members of our department and partnerships with communities throughout the city and county in helping to keep you, our citizens, and members of our organization safe.

Whether bringing a new state of the art of facility online like our Eastway Division or again achieving CALEA's Gold Standard Assessment for accreditation, I'm amazed by the level of growth and professionalism in our organization. When I joined CMPD, one of the top priorities I set forth was building upon police-community relations. An excellent example of this type partnership is an outreach project on Terrybrooke Lane near the Plaza Shamrock neighborhood. This has been a high-call area, due to various issues such as drug activity and property crime. As a result, CMPD and citizens came together for a clean-up day. In addition, future plans include searching for other community partners to find positive and enriching activities for youth in the area.

I can't stress how important it is for you to be involved in your community. The simple things you can do such as getting to know the officers who patrol your area, reporting any suspicious activities, or maybe even becoming a CMPD volunteer can make all the difference in preventing the next crime in your neighborhood.

Addressing crime and enablers of crime, while balancing individual rights and maintaining trust within our community, is an ongoing challenge not only for CMPD, but for other law enforcement agencies across the country as well. In order to maintain these balances between police, civil rights and community engagement, we must continue working together to understand one another in order to be successful in keeping us all safe. Maintaining that trust has rested with our city's ability to reduce homicide rates throughout our community with strong partnerships with citizens who provide valuable information to police which ultimately leads to arrest and successful prosecution of these cases.

CMPD recognizes that the investment of technology plays a critical role in our daily operations. Our Real Time Crime Center gives us the ability to view over 600 video cameras throughout the city that has led to support in identifying, investigating and closing very significant cases.

One of newest technological advances we have in place is our Property & Lab Information Management System (PLIMS). PLIMS has allowed the department to move away from a paper-based system. As a result, PLIMS helps us track property and evidence more accurately and efficiently.

Technology also has been incorporated into one of our several diversion and prevention initiatives. Our Electronic Monitoring program has seen much success in helping to divert habitual offenders from future criminal activities. CMPD places a strong emphasis on diversion initiatives to help many of our young offenders avoid the pipeline to prison cycle. We recognize we never will be able to "arrest our way out" of crime and quality of life issues in our community.

Therefore, we have established partnerships with schools, court system, and service providers to help young offenders. In addition, our Call In program participants are offered services to help support their movement to become more viable citizens within the community.

As a community and department, we constantly ask ourselves, "What can we do better?" CMPD will continue to be a progressive organization, with the goal of providing the best service and protection possible to our citizens. I'm proud of our CMPD members, and count it a privilege to serve alongside them.

Best Regards,

A handwritten signature in black ink, appearing to read "Rodney D. Monroe".

Rodney D. Monroe, Chief of Police

Charlotte Quick Facts

2014 Population:

760,643 City of Charlotte
962,359 Mecklenburg County
813,870 CMPD jurisdiction

Total Square Miles:

303 City of Charlotte
546 Mecklenburg County
438 CMPD jurisdiction

CMPD Employees:

1,849 sworn
452 civilian
486 volunteers
31 Reserve Officers

About CMPD:

- CMPD has specialized units including Investigations, Vice and Narcotics, Lake Enforcement, Aviation, Crime Scene Search, SWAT, Canine, VCAT, Recruitment and Training, School Resource Officers, Motorcycle, and many more.
- CMPD is the largest metropolitan police department between Atlanta, GA and Washington, DC, which translates to increased opportunities for growth & advancement.
- CMPD offers educational tuition reimbursement for those who are continuing their education in addition to working full time.
- CMPD is a 21-year-old organization with a history that dates back more than 100 years. Before CMPD was formed in 1993, it existed as the separate Charlotte Police and Mecklenburg County Police Departments.

About Charlotte:

- Charlotte is the seventeenth largest U.S. city
- Nicknamed the Queen City, Charlotte was named in honor of the German Princess Charlotte of Mecklenburg-Strelitz, the wife of King George III of England.
- Charlotte is the number three of the fastest growing cities for technology jobs.
- Charlotte has the fourth fastest growing job market out of comparable cities



Table of Contents

CMPD Division Map	6
The 2014 Animal Care and Control MEGA-Adoption Event	8
Implementation of PLIMS	9
CALEA Reaccreditation Award	10
The Call-In Program	11
The New Eastway Division	12
Developments in Electronic Monitoring	13
Charlotte's Lowered Homicide Rate	14
The Terrybrook Lane Project	15
CMPD Executive Speakers Series	16
The Reserve Unit Plays a Vital Role	17
Life Saving Stories	18
Statistical Review	21
Employees Recognized for Performance in 2014	24
Active Military	30
2014 Retirees	31



CMPD Divisions

Central Division | 119 E. Seventh St., Suite 2B | (704) 336-5729

Division Captain: Capt. Mike Campagna

Response Area Lieutenants: RA1 Lt. Bret Balamucki, RA2 Lt. Joseph Carey, RA3 Lt. Casey Carver

Eastway Division | 3024 Eastway Dr. | (704) 336-8535

Division Captain: Capt. Demetria Faulkner-Welch

Response Area Lieutenants: RA1 Lt. Tonya Arrington, RA2 Lt. Christian Wagner, RA3 Lt. Jackie Bryley

Freedom Division | 4150 Wilkinson Blvd. | (704) 432-6795

Division Captain: Capt. Gregg Collins

Response Area Lieutenants: RA1 Lt. Anderson Royston, RA2 Lt. Lisa Carriker, RA3 Lt. David Blum

Hickory Grove Division | 5727-A N. Sharon Amity Rd. | (704) 567-9198

Division Captain: Capt. Chuck Henson

Response Area Lieutenants: RA1 Lt. Jonathan Thomas, RA2 Lt. Eric Brady, RA3 Lt. Robert Childs

Independence Division | 9315-G Monroe Rd. | (704) 841-1477

Division Captain: Capt. Lisa Goelz

Response Area Lieutenants: RA1 Lt. Brad Koch, RA2 Lt. David Cristy, RA3 Lt. Roseann DeTommaso

Metro Division | 1118 Beatties Ford Rd. | (704) 336-8300

Division Captain: Capt. Michael Harris

Response Area Lieutenants: RA1 Lt. Norman Garnes, Jr., RA2 Lt. Spence Cochran, RA3 Lt. Blake Hollar

North Division | 10430-R Harris Oaks Blvd. | (704) 432-3801

Division Captain: Capt. Rod Golding

Response Area Lieutenants: RA1 Lt. Brian Foley, RA2 Lt. Steve Huber, RA3 Lt. John Thornton

North Tryon Division | 4045 North Tryon St., Suite B | (704) 336-8398

Division Captain: Capt. Rob Dance

Response Area Lieutenants: RA1 Lt. Steven Durant, RA2 Lt. Jeffery Harless, RA3 Lt. Ken Schul

Providence Division | 715 N. Wendover Rd. | (704) 336-2878

Division Captain: Capt. Karl Bannerman

Response Area Lieutenants: RA1 Lt. Tom Barry, RA2 Lt. Shawn Crooks, RA3 Lt. Fred Newell

South Division | 8050 Corporate Center Dr., Suite 100 | (704) 544-4835

Division Captain: Capt. James Wilson

Response Area Lieutenants: RA1 Lt. Travis Pardue, RA2 Lt. Nathan King, RA3 Lt. Pam Lisenby

Steele Creek Division | 2227 Westinghouse Blvd. | (704) 336-7800

Division Captain: Capt. Chris Dozier

Response Area Lieutenants: RA1 Lt. Mark Santaniello, RA2 Lt. James Hummel, RA3 Lt. Andy Harris

University City Division | 8401-120 University Executive Park Dr. | (704) 432-3900

Division Captain: Capt. Todd Garrett

Response Area Lieutenants: RA1 Lt. Jim Wright, RA2 Lt. Dave Johnson, RA3 Lt. Jim Morrison

Westover Division | 1540 West Blvd. | (704) 432-2442

Division Captain: Capt. Gerald Smith

Response Area Lieutenants: RA1 Lt. Alex Watson, RA2 Lt. Shawn Mitchell, RA3 Lt. Thomas Gwaltney

The 2014 Animal Care and Control MEGA-Adoption Event

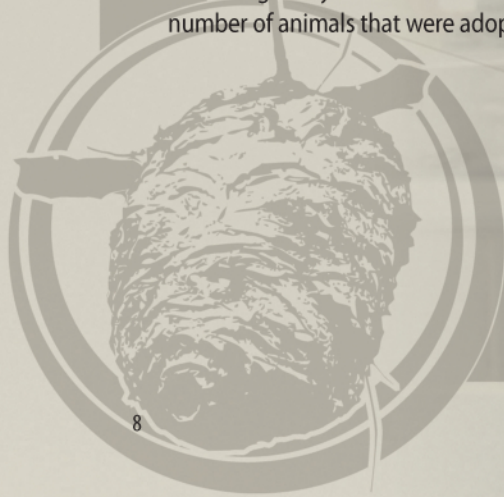
From May 31st to June 1st, the Charlotte-Mecklenburg Police Department (CMPD) Animal Care and Control Division partnered with the Human Society of Charlotte to host the "Sliding into Home: MEGA-Adoption Event".

The MEGA-Adoption Event included food trucks, radio stations, pet-themed vendors, live music, and a visit from the Charlotte Knight's mascot, Homer. The goal of the event was to find caring and permanent homes for at least 100 animals.

Animal Care and Control quickly surpassed that goal, and the 100th adoption completed that day was a memorable one. A few days before the event, CMPD patrol Officer Kyle Kent from Freedom Division had found a stray puppy while on duty. He had expressed interest in adopting the puppy if no one reclaimed it. When the wait time had elapsed, the puppy became Animal Care and Control property on Sunday, June 1st, just in time for the Mega-Adoption event. Without planning for the event, Officer Kent arrived to adopt the puppy, and happened to be the 100th adoption of the weekend!

Providence Division also assisted with the event by loaning a radar gun for the 'speed pitch adoption price discount'. Everyone who participated was given a percentage off their adoption, based on how fast they could get their pitch to clock in. The loan of the radar gun afforded event participants a challenge they could rise to and contributed to the high number of animals that were adopted.

In conjunction with The Humane Society of Charlotte and other community partners, including the American Society for the Prevention of Cruelty to Animals, Wells Fargo, the Animal Care and Control Division was able to find forever homes for 162 pets.



Implementation of PLIMS

In April of 2014, the Charlotte-Mecklenburg Police Department (CMPD) transitioned to a new property and evidence monitoring program: Property & Lab Information Management System (PLIMS).

This electronic system is used to track all property and evidence from the time it is collected by the CMPD to the time the items are ready for disposition.

All Divisions that collect property and evidence as part of their work, including police officers, crime scene technicians, and animal control officers use the new PLIMS system. PLIMS was chosen for its ease of use, user-friendly interface, and added efficiency to the process.

The CMPD's Evidence and Property Management Division takes in approximately 100,000 items a year. By replacing the old paper-based system of evidence tracking, PLIMS has increased both efficiency and responsibility. By creating a clear and concise chain of custody for evidence, PLIMS creates a more accessible and transparent Department.

PLIMS has also created a barrier to reporting inaccuracies. By eliminating the need for officers to hand-write information on multiple forms, error and liability is reduced.

CALEA Reaccreditation Award

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) was established in 1979 as a credentialing authority. The purpose of accreditation is to strengthen crime prevention and control capabilities, formalize essential management procedures, establish fair and nondiscriminatory personnel practices, improve service delivery, solidify interagency cooperation and coordination, and increase community and staff confidence in the agency.

In 2011, the CMPD was selected as a pilot agency to participate in a new assessment model, the Gold Standard Assessment, which did not require the maintenance of contemporary paper or electronic files on each CALEA standard. Only new standards or revised standards were reviewed by the assessment team. The assessment focused on pragmatic activities, outcomes, and processes that were judged through interviews and observations. The assessment team looked beyond simple compliance, making observations regarding CMPD's effectiveness and service delivery. In 2014 the CMPD was evaluated and surpassed assessors' expectations once again on the Gold Standard Assessment. This 2014 reaccreditation award represents a review of the CMPD for the years 2010, 2011, and 2012, marking the fourth consecutive time the CMPD has earned this recognition. The CMPD first achieved this highly valued recognition in 2004 and again in 2007 and 2011.

The CALEA assessors commended the CMPD's Real Time Crime Center as an excellent tool in helping agency personnel solve crimes in an efficient manner. In addition, the assessors were complimentary of the CMPD's Recruiting Division paying dividends in the form of a focused recruiting effort that has shown results in increased minority representation in officer recruiting classes. Also, the assessors noted that the CMPD operates a detailed complaint investigative process. In summary, the CALEA assessors stated that the members of the CMPD are focused on providing quality service and creating a safe environment for the Charlotte-Mecklenburg community.



Sergeant Amy Stuke (l) and Deputy Chief Katrina Graue (r) accept the CMPD's Gold Standard Reaccreditation award from W. Craig Hartley Jr and J. Grayson Robinson.



The Call-In Program

In March, a group of offenders that were plaguing our community with criminal activity was identified by the CMPD through working with the community, officers, and other partners.


In order to address this group of offenders, CMPD personnel referred them to the CMPD's new Call-In Program. The offenders selected are on probation and therefore identifiable and able to be held accountable to the criminal justice system. This program's objective is to confront these offenders regarding their illegal behaviors.

The Call-In Program seeks to educate offenders that their actions can have unintended consequences for others in their communities and peer groups. The offenders are called in to a meeting with criminal justice representatives, service providers, and other partners to discuss their options. Those options include an ultimatum: quit offending or go to jail. Partners in attendance include representatives from criminal justice agencies that speak about the consequences of continued criminal activities. These speakers send a strong message to the

offenders indicating that authorities know who they are, what they've done, and that they will be held accountable if anyone in their criminal network commits a violent crime. In 2014, the Call-In has had 34 individuals attend sessions, and only 5 have reoffended.

Community leaders and advocates are also asked to participate in the Call-In Program. This drives home the impact of the offenders' actions on their community. Call-Ins involve relatives of homicide victims, ministers, and ex-offenders giving their stories. The CMPD also partners with multiple other agencies to organize this program including North Carolina Division of Adult Correction, the Urban League of Central Carolinas, the US Attorney's Office, the Mecklenburg County District Attorney's Office, Central Piedmont Community College, the CMPD's Homicide Support Group, the Exodus Foundation, and Anuvia. According to Major Lester, Special Investigations Bureau, the Call-In program has "strengthened the relationship [the CMPD] has with State Probation and is currently building a stronger relationship with Federal Probation".

Those offenders who want to distance themselves from criminal affiliations will be offered social services to help them do so. Major Lester concluded that "The program shows the community that we have other purposes besides arresting people but we are about their well-being and we want them to contribute positively to society".



Chief Monroe addresses Call-In participants.

The New Eastway Division

The Eastway Division office was the fourth new facility built since 2010, and the first that used a design including space for Neighborhood & Business Services Code Enforcement Officers.

It is home to 92 officers, three lieutenants, seven sergeants, one investigative technician, and a captain. The new facility takes the Eastway Division from its old address, where it was ranked as a critical need facility, to a sustainable and integral public location. Where the old facility was rented space in a busy shopping center, with varied safety concerns and limited public visibility, the new facility at 3505 Central Ave is poised to be a community hallmark.

The new Eastway Division office is centrally located within the division, and is located on a convenient major thoroughfare. The Eastway Division comprises nearly 10.2 square miles of historic and older residential communities, and a strong commercial and international community. Both highly visible and accessible to the community, the new location upgrades both the CMPD's presence within the Eastway neighborhoods and the services that the officers are able to provide.

The addition of City Neighborhood & Business Services Department staff will create better communication and opportunities for collaboration. The building has received a three Green Globes rating for its environmental and energy efficiency, which is roughly equivalent to a Leadership in Energy & Environmental Design gold rating. Sustainable features include energy efficient HVAC, insulated exterior concrete walls, room occupancy sensors, electric vehicle charging station, high recycled content building materials, regionally sourced and manufactured materials, and large existing oak trees maintained on site.



One of the oak trees on site is the Merry Oaks Treasure Tree, which stands 85 feet tall with a branch spread of 99 feet. The ancient oak is approximately 150 years old, with roots back to the Civil War. Records about the tree explain how it shaded the home of Cyrus Wolfe after his return from the Civil War, and many of the neighborhood's streets are named after his family members. Eastway Division is proud to have the Merry Oaks Treasure Tree standing, a designated Jewel in the Queen's Crown.

Developments in Electronic Monitoring

CMPD officers repeatedly arrest many habitual offenders. This cycle creates additional victimization and increases caseloads for officers and detectives. Implemented in 2007, the CMPD Electronic Monitoring Program was developed to provide supervision for chronic and dangerous offenders.



Electronic Monitoring equipment puts Global Positioning System (GPS) technologies into a small Omnilink bracelet that straps to a person's ankle. The device is monitored through the CMPD's Geographical Information System (GIS) database, which tracks locations through the transmitted GPS signal. If the offender is in an environment that blocks a GPS signal, the monitor locates them by triangulating the cell phone signal, allowing for consistent monitoring.

The CMPD is one of few departments to use monitoring data to identify potential suspects in a crime. By using an automated system to match offenders with an Electronic Monitor's location data to the location crimes occurred, the CMPD can identify nearby tracked offenders as potential suspects. Every 24 hours, the program correlates the movement of people wearing monitors with the time and location of reported crimes. The system then automatically produces a report identifying monitored defendants who were near or at the scene of a reported crime. In 2014, 74 cases were resolved using electronic monitoring evidence.

By year end of 2014, there were 348 total active monitors in all Divisions, and the program had monitored a cumulative 1,795 offenders. The program reported a 2014 success rate of 86%, and continued to see rising numbers in orders for felony firearm charges and felony assaults with firearms. Other initiatives the Electronic Monitoring Unit undertook in 2014 included participating with the Urban League Life Skills program, using electronic monitoring as a crime reduction tool by obtaining court orders for 95% of all robbery offenders in Mecklenburg County, and continuing the Domestic Violence Pilot Project.

The Domestic Violence Pilot Project uses electronic monitoring on select domestic violence cases which are referred and reviewed by the District Attorney's Office and Special Victims Division. In 2014, members of the District Attorney's office, Domestic Violence judges, the Police Attorney's Office, Special Victims Division and Electronic Monitoring Unit met to develop plans for dispersing victim monitoring devices. Late 2014, the pilot project was launched to track the effectiveness of mobile exclusion zones around the victim and offender and the victim notification system operated by Omnilink Systems. The tracking devices carried by victims operate on the same system as the offender's devices and continually transmit their location data. When the two devices are within a set proximity, CMPD and the victim are notified. Notification is also made when the offender tampers with their device or enters the set proximity of court ordered exclusion zones (victim's job, residence, daycare, etc.) The victim determines if they are in any danger and can contact police through 911 for assistance.

The CMPD continues to use cutting edge technology and innovative crime fighting initiatives to assist those in the community.

Charlotte's Lowered Homicide Rate

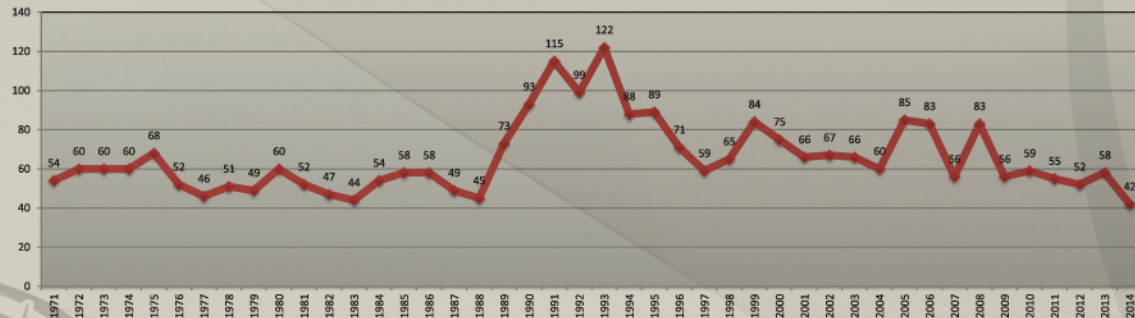
Charlotte-Mecklenburg Police investigated 42 homicides in 2014, the lowest number since police began keeping track of uniform crime statistics in 1977, and a 30% drop from 2013. Chief Monroe believes that the lowered rate comes from heightened cooperation from the Charlotte community in solving and preventing crimes, the CMPD's technological tools, and the CMPD's relationship with the District Attorney's Office.

The CMPD's technological investments have been a critical element in the reduction of the area's homicide rate. Equipment such as ShotSpotter, License Plate Readers, Electronic Monitoring, and Crime Scene Correlation, and cameras allowed the CMPD to communicate and investigate homicides as thoroughly as possible.

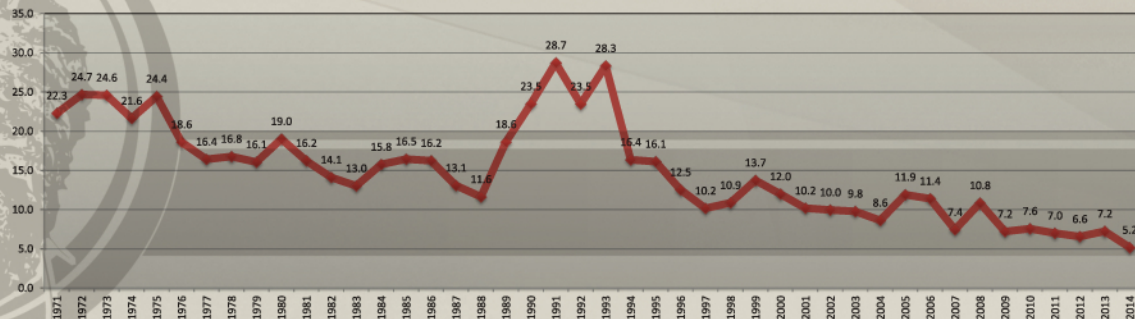
By showing the community that the CMPD treats each homicide with urgency and compassion, the CMPD is working to establish trust and open communication. The CMPD has also formed the

Homicide Support Group where the CMPD partners with agencies to provide a safe and understanding environment where and support can be provided to victims. Additionally, the working atmosphere in the DA's Office has a sense of urgency behind homicide persecution, which has fostered quicker prosecutions and a smaller case backlog.

Homicides per Year
Charlotte-Mecklenburg Police Department (1994-2014)
Charlotte Police Department (1971-1993)



Homicide Rate per 100,000 Population
Charlotte-Mecklenburg Police Department (1994-2014)
Charlotte Police Department (1971-1993)



The Terrybrook Lane Project

Terrybrook Lane is a dead end street within the Plaza Shamrock neighborhood in the Eastway Division. It has been considered a “high-call area”, with crimes ranging from domestic issues to drug activity.

Officer Shannon Finis, as part of her Neighborhood Portfolio Exercise, sought to clean the street up. After the end of the exercise, the project has grown into a relationship between Officer Finis and the citizens who live on Terrybrook Lane.

On June 14, Finis organized nearly 200 volunteers from the CMPD, the city’s Neighborhood & Business Services Department, Terrybrook property owners, members of Faith in God Restoration Church, to clean the street. Volunteers helped plant gardens, trim trees, and remove graffiti while the CMPD provided food and entertainment. After the project ended, Officer Finis returned almost every day to water the plants. Eventually, the project evolved into Officer Finis assisting in obtaining school supplies for the neighborhood children, helped in hosting reading lessons, and held an outdoor movie night.

In Officer Finis’s own words; “after going out and seeing the neighborhood and seeing the children playing in the street, all of the garbage, the graffiti, the alcohol and drug use and the teenagers who were responsible for a lot of the property crime in the area I knew that my target had to be the younger children, and I knew that in order to be successful I had to create a sense of community on this street.”

The next steps for Officer Finis’s project include creating a nonprofit to provide a permanent location for the kids to meet and to get funding for field trips. Finis’s goal for the nonprofit is to provide the children with new and positive experiences, including possible fishing, camping and horseback riding trips. Continuing tutoring support and mentoring groups will also be important for the nonprofit, helping insure that the area children are getting into schools, and remaining on track academically. There have also been efforts to work with the adults on the street, helping them find employment opportunities.

While reducing crime is always a goal, what Officer Finis helped do was open up a community and provide a positive environment for Terrybrook area children.

Terrybrook photos courtesy of the Charlotte Observer

CMPD Executive Speakers Series Stimulates Discussion

Deputy Chief Putney and members of the CMPD staff participated in the Major Cities Chiefs/Bureau of Justice Assistance Executive Session on Police Leadership. The CMPD developed and initiated a Leadership Development Learning Agency Program aimed at Lieutenants and civilian supervisors serving the largest police agencies in North Carolina and South Carolina.

For police agencies today, there is a need to fill the gap for officers and civilian employees to learn for the sake of learning, through the method of experiential learning. Staff should be taught the "Purpose" rather than the "Process" of the body of knowledge required to continuously move a police agency forward. To develop leadership within an agency it is imperative that the CMPD and other police agencies be transformed into a "Learning Agencies" to supplement, not replace, existing opportunities for learning and leadership development.

An integral part of the Leadership Development Learning Agency Program is the Executive Speakers Series. The objective, through the Leadership Speakers Series, is to feature subject matter experts on a variety of topics to engage and stimulate the thinking of members of the executive staffs of the CMPD and our North Carolina and South Carolina partner police agencies.

Beginning in 2013 and through 2014, featured presenters have included Charles H. Ramsey, Police Commissioner of the Philadelphia Police Department; Lance Fitzmorris, Operations Officer, CIA National Clandestine Service (retired); Mickey H. Osterreicher, General Counsel to the National Press Photographers Association; Dr. Mike Weeks and Dr. Deirdre Dixon, Professors at University of Tampa; and Cathy L. Lanier, Chief of Police, Metropolitan Police Department.

Commissioner Ramsey spoke on topic areas including challenges facing police departments over the next 10 years and how do police departments earn, build, and maintain trust. Mr. Fitzmorris spoke on the subject of leadership in a high reliability environment, and Mr. Osterreicher's presentation was on the opportunities police agencies have to deliver information to the public without the media having to interpret what just happened.

Dr. Weeks and Dr. Dixon spoke on the subject of Extremis Leadership. Extremis Leadership takes place in high-risk situations that serves as an ideal setting to seek and find great leaders and assess how they might differ from other leaders. Chief Lanier traced her path from joining the Metropolitan Police Department (MPD) to being selected as the MPD's Chief of Police, how to recruit, train, and retain a diverse and inclusive workforce, and discussed how these initiatives could benefit all police departments.



*CMPD Executive Staff with Charles H. Ramsey,
Police Commissioner of the Philadelphia Police Department.*

The Reserve Unit Plays A Vital Role

In 2014, the Charlotte Mecklenburg Police Reserve officers surpassed the number of special events worked by the unit in all of 2013 even while operating with fewer reserve officers.

The Reserve Unit worked a total of 297 Special Events, compared to 2013's 226 events, and averaged working approximately 2,400 service hours.

The Reserve Unit is a huge asset to the CMPD workforce, as Reserve Unit deployments have allowed more officers to remain on assignment in their patrol divisions while supporting the overall efforts of CMPD. Reserve Unit officers work on a volunteer basis and work done for their assignments, special events, and training are all unpaid hours. Reserve assignments include patrol, investigations, and support services assignments. Reserve officers are required to complete the same training requirements as any full time CMPD officer.

A sample of the events the Reserve Unit worked in 2014 include the MLK Parade, CIAA Basketball Tournament, Burnette-Nobles Golf Tournament, Right Moves For Youth Twilight 5k, Speed Street, 4th of July, Carolina Panthers traffic control, 9/11 Memorial Stair Climb, Barktoberfest, Veteran's Day parade, Thanksgiving Parade, Black Friday, Explorers Christmas project, and First Night/New Year's Eve events.



Life Saving Stories:

These narratives highlight some of the heroic efforts of the CMPD's Officers in 2014 in saving another human's life.



Lt. Nate King

In March of 2014, Crystal Ganchenko's daughter Lily started choking. Crystal put her daughter in her car and attempted to drive to the hospital. En route, Crystal saw officers parked a block away. Crystal brought Lily to the Officers, yelling for assistance.

Lt. King immediately responded making sure to check Lily's throat before performing child appropriate choking procedures. The blockage in Lily's throat was cleared, and she was revived.

Thanks to Lt. King's actions, Lily was able to completely recover.



Officer Lance Fusco

On June 25, 2014 Officer Lance Fusco was patrolling the Merry Oaks neighborhood in Eastway Division when he encountered Mr. Martine Rios, who had been injured while remodeling a house down the street. Mr. Rios had cut multiple fingers off and had damaged the others while using a table saw. Mr. Rios's friend was on the phone with 911 requesting a medic when Officer Fusco arrived on the scene.

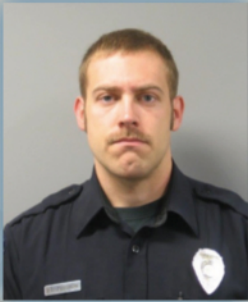
Officer Fusco applied his tactical tourniquet to Mr. Rios's wound. The tourniquet was able to slow Mr. Rios's bleeding, until Medic arrived on scene. Thanks to Officer Fusco's actions Mr. Rios's life was saved and some of his severed fingers were able to be reattached.



Officer Harmon-Self

On July 11, 2014, Officer Harmon-Self responded to a call to assist medic, where an infant, Lauren Hawking, was reported to be under cardiac arrest. Officer Harmon-Self provided CPR instructions to Lauren's father and assisted in administering compressions until Medic arrived on scene. Officer Harmon-Self continued to provide CPR until relieved by the emergency medical personnel and Lauren was safely transported to CMC.

Officer Harmon-Self acted quickly and knowledgeably, which saved Lauren's life.



Officers Matthew Zastrow and Brian Long

June 25, 2014, Officers Zastrow and Long responded to assist Medics on a call where a child had been struck by lightning on Johnson C. Smith's football field. Officers Zastrow and Long arrived to find the 9 year old child unresponsive and without a pulse. The officers immediately begun CPR, and continued until Medics arrived on scene, 5 minutes later. The child regained a pulse and was able to breathe again with assistance.

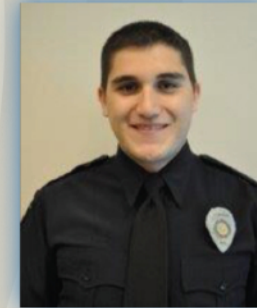
The child has since made a full recovery, due to the quick actions of Officers Zastrow and Long.



Officers Joseph Garcia and Daniel Jones

On September 11, 2014, both Officer Jones and Officer Garcia responded to an Assist Medic call on Old Concord Road. As Officer Garcia arrived, he saw a person on the ground with a bystander attempting to perform CPR. Officer Garcia stopped to assist, just as Officer Jones pulled on scene.

Both officers began emergency procedures on the victim, Raymond Baetz. Officer Jones instructed Officer Garcia to conduct rescue breaths while he administered the chest compressions as they waited for Medic. The officer's teamwork and skills assisted in saving Raymond's life.



Officer Ryan Rankine

On July 2, 2014, Officer Rankine responded to an assist Medic call in Independence. When he arrived on scene, he found a male subject unresponsive in the driver's seat of a car. Officer Rankine pulled him out of the car, and began CPR.

The subject had gone into cardiac arrest due to a heroin overdose, and had rolled his car into another before officer Rankine arrived on scene. It was due to Officer Rankine's swift response that the subject was able to live.

Civilian Corey Blocker

On July 12, 2014, officers were responding to an assist medic call in Steele Creek Division, for a child who was possibly drowning in an apartment complex's pool. Before any responders made it on scene, an 8 year old civilian Corey Blocker had jumped into the pool to save the drowning toddler. Corey's quick actions led to the toddler being taken out of the dangerous situation, and allowed for the toddler's step father to perform proper CPR until Medics arrived on scene. The toddler was taken to the hospital and survived due to Corey's swift response.



Picture courtesy of the Rotary Club of Charlotte.



Statistical Review: Violent Crime Continues to Decrease

The key variables that put crime numbers into perspective -- and allow more accurate comparisons from year to year — are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes, and crime problems that need more attention.

INDEX OFFENSES	THIS YEAR TO DATE	LAST YEAR TO DATE	% CHANGE
HOMICIDE (MURDER & NONNEGLIGENT MANSLAUGHTER)	42	53	-20.8%
RAPE TOTAL	258	263	-1.9%
ACTUAL	196	215	-8.8%
ATTEMPT	14	12	16.7%
PREVIOUSLY DEFINED AS SEX OFFENSE	48	36	33.3%
ROBBERY TOTAL	1586	1811	-12.4%
ARMED	1117	1273	-12.3%
STRONG-ARM	469	538	-12.8%
AGGRAVATED ASSAULT TOTAL	3217	3006	7.0%
AGGRAVATED ASSAULT - FIREARM	1875	1675	11.9%
AGGRAVATED ASSAULT - KNIFE or CUTTING INSTRUMENT	576	528	9.1%
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON	690	727	-5.1%
AGGRAVATED ASSAULT - HANDS, FISTS, FEET, ETC	76	76	0.0%
BURGLARY TOTAL	6069	6448	-5.9%
RESIDENTIAL	4473	5109	-12.4%
COMMERCIAL	1596	1339	19.2%

FORCE	4418	4741	-6.8%
NO FORCE	1154	1180	-2.2%
ATTEMPT	497	527	-5.7%
LARCENY - Theft TOTAL	22769	21992	3.5%
\$200 AND OVER	11761	11605	1.3%
\$50 TO \$200	4834	4369	10.6%
UNDER \$50	6174	6018	2.6%

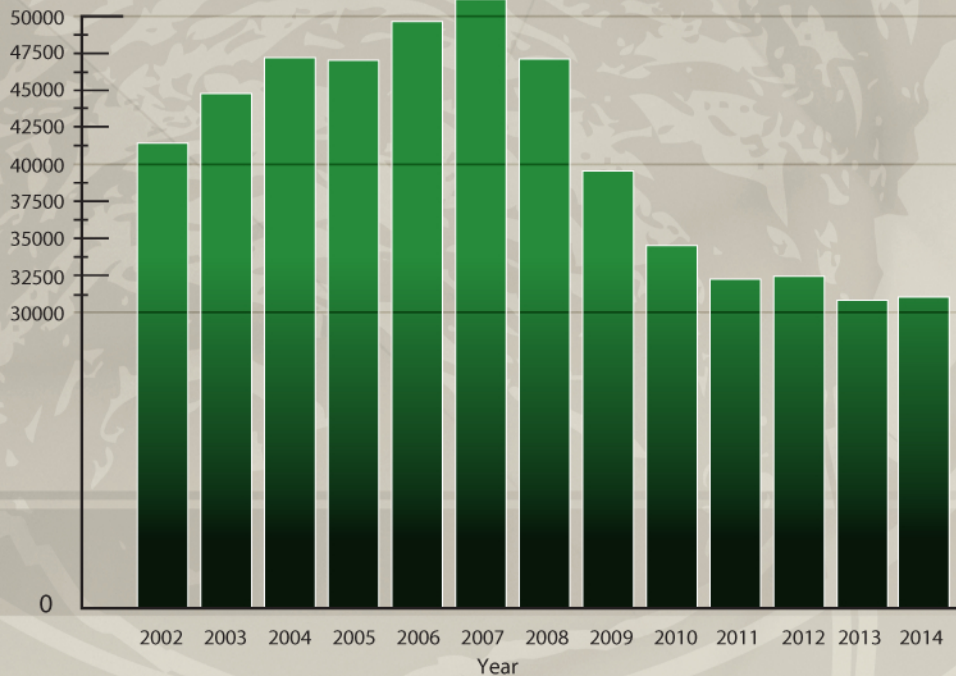
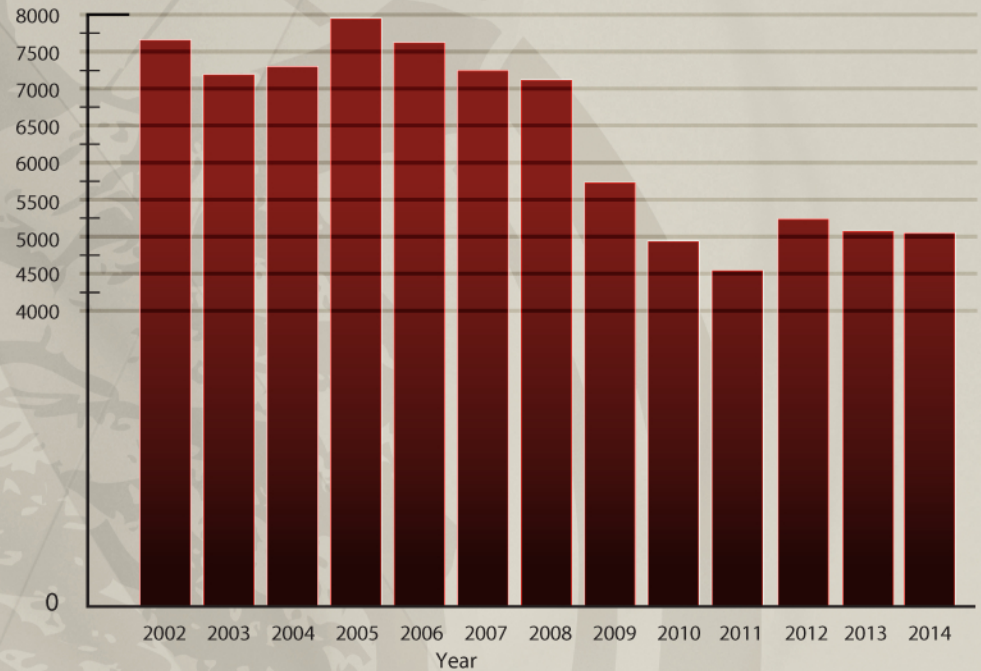
FROM AUTO	8037	7779	3.3%
BICYCLE	383	298	28.5%
SHOPLIFTING	4512	4281	5.4%
OTHERS	9837	9634	2.1%
VEHICLE THEFT TOTAL	1706	1878	-9.2%
ARSON TOTAL	166	217	-23.5%
TOTALS	35813	35668	0.4%
VIOLENT PROPERTY	5103	5133	-0.6%
	30710	30535	0.6%

Arrests by CMPD									
Year-to-Date: 2013 - 2014 (Through December)	Adult 18 & Older			Juveniles Under 18			Total Arrests		
	2013	2014	% CHANGE	2013	2014	% CHANGE	2013	2014	% CHANGE
Murder/Non-Negligent Manslaughter	39	35	-10.3%	2	4	100.0%	41	39	-4.9%
Negligent & Vehicular Manslaughter	15	9	-40.0%	0	1	NA	15	10	-33.3%
Rape	39	35	-10.3%	13	2	-84.6%	52	37	-28.8%
Robbery	585	482	-17.6%	233	231	-0.9%	818	713	-12.8%
Aggravated Assault	2429	2656	9.3%	181	209	15.5%	2610	2865	9.8%
Burglary	571	609	6.7%	381	402	5.5%	952	1011	6.2%
Larceny	1500	1420	-5.3%	526	574	9.1%	2026	1994	-1.6%
Vehicle Theft	80	95	18.8%	48	57	18.8%	128	152	18.8%
Non-Aggravated Assault	1196	1151	-3.8%	559	587	5.0%	1755	1738	-1.0%
Arson	34	27	-20.6%	36	26	-27.8%	70	53	-24.3%
Forgery/Counterfeit	178	122	-31.5%	2	0	-100.0%	180	122	-32.2%
Fraud	333	281	-15.6%	3	10	233.3%	336	291	-13.4%
Embezzlement	136	148	8.8%	1	4	300.0%	137	152	10.9%
Stolen Property	361	423	17.2%	50	63	26.0%	411	486	18.2%
Vandalism	150	177	18.0%	89	94	5.6%	239	271	13.4%
Weapons	228	221	-3.1%	99	83	-16.2%	327	304	-7.0%
Prostitution	47	67	42.6%	2	2	0.0%	49	69	40.8%
Sex Offenses	129	126	-2.3%	33	23	-30.3%	162	149	-8.0%
Drugs	2680	2582	-3.7%	239	225	-5.9%	2919	2807	-3.8%
Gambling	14	2	-85.7%	0	0	NA	14	2	-85.7%
Offenses Against the Family	20	8	-60.0%	2	3	50.0%	22	11	-50.0%
Driving While Alcohol/Drug Impaired	1415	1746	23.4%	7	4	-42.9%	1422	1750	23.1%
Liquor Violation	125	258	106.4%	27	20	-25.9%	152	278	82.9%
Disorderly Conduct	252	190	-24.6%	178	169	-5.1%	430	359	-16.5%
Other Non-Traffic Arrests	6020	6586	9.4%	544	482	-11.4%	6564	7068	7.7%
TOTAL	18576	19456	4.7%	3255	3275	0.6%	21831	22731	4.1%

Violent Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2002 – 2014

Violent Index Crime includes homicide, rape, robbery, and aggravated assault.



Property Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2002 – 2014

Property Index Crime includes burglary, larceny, vehicle theft, and arson.

Employees Recognized for Performance in 2014

Every year, the Charlotte-Mecklenburg Police Department recognizes employees who distinguish themselves through heroic actions and outstanding performance or service.

Departmental Awards

Patrol Training Officer of the Year

The PTO of the Year Award is presented to the PTO who has demonstrated exceptional leadership qualities in training newly sworn officers in patrol functions, preliminary investigative functions, in State and municipal laws and departmental policies, practices and procedures. The actions of the PTO of the year expose new officers to a variety of experiences and encourage career development. The PTO of the Year is a positive role model for newly sworn officers both on and off duty.

- **Officer Brian Carey**

Sworn Employee of the Year

The Sworn Employee of the Year Award is presented to a sworn member of the CMPD who distinguish themselves through either an accumulation of exceptional contributions or a single incident, and whose actions clearly place the individual well above others of equal rank or grade. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing. This award may be presented to an officer who has also won other awards.

- **Lieutenant Brian Russell**

School Resource Officer of the Year

The School Resource Officer (SRO) of the Year Award is presented to the SRO who has demonstrated exceptional leadership qualities to reduce crime on school property and throughout the surrounding communities to develop a positive learning environment. The SRO serves as a positive role model and mentor through appropriate behavior and demeanor by initiating positive contact with students. Acts as a club leader and promotes police sponsored agencies such as Police Activities League, Right Moves for Youth, Do the Right Thing, and Gang of One. The SRO conducts thorough investigations of all criminal incidents and encourages and facilitates the development of appropriate solutions to crime and related problems.

- **Officer James J. Flowers**

Detective of the Year

The Detective of the Year Award is presented to the Detective whose body of work demonstrated a high degree of creativity, tenacity, and sense of urgency in solving cases. The Detective worked cases with a high level of complexity, either as part of a team or alone, from which their work stood out. The Detective demonstrated a respected relationship and high level of confidence from partners including patrol officers and members of the criminal justice system, i.e., Mecklenburg County District Attorney's Office, as it related to the quality of their work, case preparation, and case acceptance.

- **Detective Kay Rivera**

Non-Sworn Employee of the Year

The Non-Sworn Employee of the Year is presented to a non-sworn member of the CMPD who has distinguished themselves through either an accumulation of exceptional contributions or in a single incident. The actions of the employee clearly place him or her above others of an equal status. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing.

■ **Melissa Treadaway**

Medal of Valor



The Medal of Valor may be awarded to employees who have distinguished themselves by acts of extraordinary bravery in the performance of an act to preserve life or property with the clear risk of serious injury or death present during the action.

- **Officer Michael Blackwell**
- **Officer Andy Brown**
- **Officer Matthew Costner**
- **Officer Joshua Gibbons**
- **Officer Mark Hefner**
- **Officer Anthony Holzhauer**
- **Detective Jonathan Lecompte**
- **Officer Christopher Lyon**
- **Detective David Michaud**
- **Officer Franchot Pack**
- **Detective Shane Page**
- **Sergeant Donald Penix**
- **Detective Marques Pittman**
- **Officer Marc Richter**
- **Detective Brett Riggs**
- **Sergeant Henry Rozell**
- **Officer Kristopher Skelly**
- **Officer David Sussman**
- **Officer Marko Thompson**
- **Detective Jeremy Towe**
- **Officer Jason Walker**
- **Sergeant Robert Whitley**

Medal of Merit



The Medal of Merit Award recognizes CMPD employees who have performed admirably in response to specific situations. The incident may have been of an emergency nature or a routine event, but the employee's exceptional performance merits special recognition.

- Lieutenant Chris Blevins
- Deputy Greg Garrison
- Officer Luke Peden
- Deputy Jason Powell
- Officer Paul Updegraff
- Officer Nicholas Vincent
- Officer Richard Vivas

Life Saving Award



This award recognizes employees for saving a human life.

- | | |
|-------------------------------|-----------------------------|
| ■ Lieutenant Eric Brady | ■ Sergeant Jeffery Brown |
| ■ Officer Dave Cannon | ■ Sergeant David Collins |
| ■ Officer Charles Darden | ■ Officer Jeffrie Ensminger |
| ■ Officer Kevin Green | ■ Officer Greg Horne |
| ■ Lieutenant Steve Huber | ■ Officer Jason Humphreys |
| ■ Officer Piotr Ignaczak | ■ Sergeant Kenny Jones |
| ■ Lieutenant Nathan King | ■ Detective Brent Koeck |
| ■ Major Andy Leonard (Ret.) | ■ Sergeant Dan Malone |
| ■ Detective David Michaud | ■ Officer Harlan Proctor |
| ■ Officer Tracey Rogers | ■ Officer Kristopher Skelly |
| ■ Officer Lou Vang | ■ Sergeant Craig Varnum |
| ■ Officer Jason Walker | ■ Officer Chandos Williams |
| ■ Sergeant Steve Winterhalter | |

Chief's Award for Excellence in Policing



The Chief's Award for Excellence in Policing may be awarded to CMPD employees who have distinguished themselves by exceptional performance that clearly benefited CMPD, citizens, the communities we police and/or advanced the field of policing in general.

- **Operation Heartbreak Hotel:** Detective Jimmy Messer, Detective Allison Rooks, Detective Jon Tobbe, Detective Douglas Moore, Detective Miguel Jaco-Vargas, Detective Todd Hepner, Detective Thomas Wishon, Detective Sid Lackey, Detective Charlie Davis, Agent Gerod King, Assistant US Attorney Claire Phillips, ADA Sheena Gatehouse
- **Child Exploitation Offender Initiative:** Detective Aleta Dunbar, Detective Chris McNeil, Detective James Chilton, Detective Chris Perez
- **Freedom Division FMT:** Sergeant Michael Ford, Officer Paul Arpino, Officer Daniel Bignall, Officer Michael Courchaine, Sergeant Chris Rains, Officer Alex Saine, Officer Chad Shingler, Officer Brandon Williamson
- **Freedom Division CRT:** Officer Troy Hurst, Officer Erik Jonasse, Officer Brian Lewis, Officer Roland Nance, Officer Joseph Pearson, Officer Mark Price, Officer Scott Svancarek, Officer Matthew Watts
- **Queen City Smoke Shop Investigation:** Officer Tricia Edwards, Officer Wesley Propst, Officer Karl Knudsen, Officer Ted Crowley, Detective Thomas Wishon, Sergeant Chad Howard
- **Niner Choice Program:** Lieutenant Dave Johnson, Officer Krista Dodd, Officer Ryan Botzenmayer, Officer Chris Walters
- **CMPD Heroin Project:** Lieutenant Nathan King, Officer John Causey, Officer Gabe Chickoree, Officer Jason Cosma, Officer Colin Cumberworth, Officer Peter Grant, Detective Jennifer Barba, Detective Bo McSwain, Detective Don Queen, Detective Kim Blackwell, Ben Baldwin, Kaiti Mrak, Alisha Hamilton
- **CHAMP/CMPD Homeless Assistance Mentoring Program:** Lieutenant Bret Balamucki, Officer Brad Hall, Officer Robert Goodwin, Officer Joe Scalise, Officer Vinton Simpson, Officer Joshua Jellema, Officer Abraham Kim, Officer Mark Rowland, Officer David Ensminger, Officer Chris Long, Officer Michael Warren
- **Transit Center Initiative:** Officer Gerren Willis, Officer Craig Wilkes, Officer Tyler Mills, Officer David Tropeano, Officer Jesse Morton
- **Social Media Project:** Officer Adam DeGeorge, Officer Michael Reagan, Officer William Dotson, Officer Erin Navratil, Officer James Helms, Officer Ryan Buckler, Officer Charles Bolduc, Officer Joseph Wilson, Officer Joseph Dollar, Officer Brandon Ottelin, Officer Craig Earls, Officer Adam Jones
- **Orchard Park/Victoria Square Project:** Sergeant Celestine Ratliff, Officer Everett Hough, Officer Benjamin Slauter, Charlotte Housing Authority Investigator Marcia Kilpatrick, Orchard Park Community Director T. Annette Gee
- **HVK/ICEE Money Operation:** Sergeant Luke Sell, Detective Brett Gant, Detective Brett Riggs, Detective Tim White, Detective Kevin Wallin, Officer Tom Grosse, Lieutenant Ken Schul, Rob Broughton, Kaiti Mrak, Police Attorney Mark Newbold, Police Attorney Rusty Perlungher, ADA Sheena Gatehouse, ADA Marina R. Emory

Chief's Award for Excellence in Policing *(continued)*

- **Real Time Crime Center:** Sergeant Sandy Richardson, Detective Teresa Huey, Detective Arielle Gormes, Detective Emily Gardner, Detective Curtis Bell, Detective Paul Heaton, Detective Mark Simpson, Detective Jamie Welch, Detective Serita Wright, Detective Richard Greene, Cliff Chapman, Crystal Cody, David Hornbacher, Debbie Johnston, Ravi Vasireddy, Mik Harrington, Jason Bennett, David Drummond, Derric Hinson
- **Crime Stoppers:** Detective Marty Cuthbertson
- **Crime Data Analysis:** Audrey Sullivan
- **Operation Re-Boot:** Officer Jim Gilliland, Officer Robert Sprague
- **Mr. T's Sandwich Shop:** Officer John Frisk, Officer Greg Martin
- **Independence Division Traffic Enforcement:** Officer Charles Jamieson
- **Service to the Independence Division & it's Communities:** Michelle Williams

Chief's Unit Citation

This citation is awarded to a departmental unit or section whose performance is indicative a high degree of initiative, determination, diligence and cooperative effort in the fulfillment of a difficult mission, operation task or project.

- **HIDTA:** TFO Brent Foushee, TFO Kelly Little, TFO Matt Pitcher, K9 TFO Chris Newman, DEA Special Agent Chris Morgan, DEA Special Agent Cohen, DEA Special Agent Jorge Alamillo, SBI Special Agent Lindsay Lail, TFO Brian Huncke, TFO David McGirt
- **Homeland Security:** TFO James Beaver, TFO Dwayne Spears, TFO Jorge Olmeda, K9 TFO Chris Newman, Special Agent Joes Barringer, Special Agent James Bryant, Special Agent Glen McDonald, Special Agent John Pavlovic, Special Agent Roger Jernigan
- **Crime Scene Search:** Trena Cadenhead, Larry Griffin, Mark Wilson, Kris Woodhouse, Scott Zay, Danielle Maresca, Rachel Vasale, Bryan Buchalski, Scott Willinsky, Christy Price, Angie Flanders, Roy Patterson, Andrianna Florczyk, Emily Carpenter, Christine Caine, Keywana Darden, Charles McMurray, Nora Beamon, Michelle Scheuerman, Bonnie Queen, Kharyn Chase Nyx, Rachel Clark, Shari Walton, Adrienne Davis, January Kirkpatrick, April Issacs, Rob Reife, Phyllis Motley, Simone Dewalt
- **Crime Analysis Division:** Steve Eudy, Mike Humphrey, Meagan Allen, Ben Baldwin, Mike Bess, Jacqueline Brewington, Robert Broughton, Chris Callard, Sharon Clark, Tony Kubisz, Kristin Michel, Dal Moore, Kaiti Mrak, Alan Schwartz, Audrey Sullivan, Richard Swallows, Kristin Vick, Detective Derrick Lail
- **Property and Evidence Project Team:** Lieutenant Brian Russell, Donna Sanchez, Mik Harrington, Meagan Hirschy, Matt Mathis, Ravi Vasireddy, Michael Defoe, Jason Bennett, Janice Farness, Sheree Enfinger, Douglas Saul, Lillian Ngong, Andrew Oprysko, Jennifer Leiser, Todd Nordoff, David Schultz, Jeffrey Taylor

Meritorious Award

The Meritorious Award is the highest award given to citizens who distinguish themselves by meritorious service. This award is given for extraordinary actions during which the citizen is at risk of serious injury or death.

- **Heather Baucom**
- **Deborah Bonilla**
- **Ishmael Bouch**
- **Anthony Graham**
- **Noris Huey**
- **Jason McCallum**
- **Richard McCallum**

Citizen Service Award

This award is presented to citizens who have worked with the police and exhibited considerable initiative and resolve in one or more of the following areas: addressing problems within the community, improving neighborhood safety and conditions, serving as a community leader as demonstrated by their actions, service or work with youth, and/or have accomplished some other extraordinary act of service to CMPD or the community.

- **Marcus Godfrey**
- **Frank Mangrum**
- **Kathleen Quincy**
- **Jesse Sossaman**
- **Joe Walthall**

Non Sworn Employee Service Award

The Non-Sworn Employee Service Award (NSES) is presented to a non-sworn police employee who exemplifies the mission and principals of the CMPD. Their day-to-day performance is indicative of a high degree of initiative, determination, diligence and cooperative effort shown through continual efforts, expertise, exceptional service, commitment, and/or dedication. Non Sworn employees selected for this award have contributed to the overall success of the CMPD.

- **Kenni Brooks**
- **Cheryl Campbell**
- **Heather Edmonds**
- **Alisha Hamilton**
- **Mik Harrington**
- **Keisha Martin**

Active Military

Many Charlotte-Mecklenburg Police Department employees also serve in the United States military. The department would like to thank them for their service to our country and specially recognize those who were deployed for active duty in 2013:

Officer Christopher R. Atwood

Officer Matthew P. Blanchett

Officer Terry D. Boag

Officer John T. Bowman

Officer Thomas C. Case

Officer Joseph O. Caulfield

Officer William S. Cook

Officer Matthew A. Cooper

Officer Jerrod Kester

Detective Andrew D. Phillips

Sergeant Lawrence R. Powell

Roderick Simms, Telecommunications

Division

Officer Richard B. Starnes

Officer Brandon J. Sykes

Officer Marcus D. Thompson

Sergeant Sidney C. Wright

Officer James K. Yanacsek



2014 Retirees

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Sworn Officers

Airport Safety Officer Frank P. Basinger
Officer Teresa L. Beaver
Sergeant Donn L. Belz
Officer Jeffrey L. Bingham
Sergeant Walter W. Bowling
Officer Donald W. Bradshaw
Officer Robert P. Conover
Response Area Commander William R. Cooke
Officer Roberto Correa
Officer Marty A. Cuthbertson
Major Timothy J. Danchess
Captain Craig S. Davis
Officer Bobby J. Dendy
Lieutenant Roseann DeTommaso
Officer James A. Digeronimo
Sergeant Sonja C. Earnest
Sergeant James P. Elliott Jr.
Officer Jeffrie R. Ensminger
Officer Terry L. Everhart
Sergeant Mark S. Faulkenberry
Officer David L. Ferrell
Sergeant Christopher C. Fish
Officer John H. Gary

Sergeant David P. Gehrke
Officer Thomas M. Geisler
John G. Green
Major Dale A. Greene
Officer Michael V. Haney
Officer Richard P. Heaton
Sergeant Michael J. Hervey
Lieutenant Blake D. Hollar
Animal Control Officer Jessie E. Howard
Officer Anthony J. Jackson
Officer Jeffrey J. Johnson
Officer Douglas W. Lambert
Deputy Chief Paul E. Levins
Airport Safety Officer Frank Lopez
Sergeant Daniel C. Malone
Officer James A. Monroe
Officer Rodney D. Mull
Officer David E. Phillips
Officer Terry D. Reid
Officer Thomas E. Roddey
Officer Martin K. Shumate
Officer Kenneth M. Simpson
Officer Williams A. Sinclair
Officer James D. Snider

Sergeant Rudolph J. Stevenson
Officer Dwight Stone
Sergeant Victoria E. Suarez
Officer Ole S. Swenson
Airport Law Enforcement Toby E. Szykula
Officer Rita A. Vinson
Officer Stevie L. Wall
Officer Christy L. Williams
Officer David S. Wilson
Sergeant Rodney W. Wilson
Major Paul J. Zinkann III

Non-Sworn Employees

Mary K. Blinn, Animal Shelter Manager
Cynthia L. Clark, Police Telecommunicator
Mary H. Craton, Animal Control Officer - Lead
Mary E. Ganey, Management Analyst
Ronald L. Horton, Sr. Business Systems Manager
Darrellyn R. Kiser, Administrative Officer IV
Brenda S. Moore, Police Telecommunicator
Gerald W. Russell, Animal Control Supervisor
Barbara E. Sellers, Police Telecommunicator
Delores Shelley, Police Investigative Tech



CHARLOTTE™

POLICE



CHARLOTTE-MECKLENBURG

CHARLOTTE-MECKLENBURG POLICE DEPARTMENT
601 EAST TRADE STREET CHARLOTTE, NC 28202
WWW.CMPD.ORG